Michael G. Lacy II

JPMorgan Chase & Co. 1111Polaris Pkwy Columbus, OH 43240 michael.lacyii@chase.com

September 24, 2025

To Whom It May Concern:

I am pleased to recommend Maren Patterson, who worked with us as a valued member of our team. Maren consistently demonstrated a strong work ethic and a collaborative spirit, approaching every task with dedication and attention to detail.

One of Maren's standout qualities is his critical-thinking ability. He evaluates challenges thoughtfully, anticipates potential issues, and offers practical, well-considered solutions. In one instance, he identified and resolved a recurring process discrepancy, streamlining our workflow and improving accuracy.

Equally important is Maren's interpersonal warmth. He is always willing to lend a hand, listens attentively to others' ideas, and brings a positive energy to group discussions. His good humor and genuine kindness make him a delight to work with and help foster a supportive team atmosphere.

I am confident that Maren Patterson will be an asset in any role he undertakes. Please feel free to contact me at michael.lacyii@chase.com if you would like to discuss his qualifications further.

Sincerely,

Michael G. Lacy II | Vice President